



Woolooware Outside School Hours Care

(02) 9523 9971
34 Wills Road, Woolooware, 2230
info@woshc.com
accounts@woshc.com

HIV/AIDS/HEP B AND C POLICY

POLICY STATEMENT

Woolooware Outside of School Hours Care believes all children have a right to be cared for and we aim to provide a safe and secure environment for all children in our care. We will not discriminate against any child or families' right to attain care.

We believe that HIV/AIDS and Hepatitis B and C are best dealt with by preventative measures and aim to eliminate the risk of spreading disease to ensure the safety of all children and educators. Strict confidentiality procedures will be maintained at all times.

CONSIDERATIONS

- Education and Care Services National Regulations 2011
- National Quality Standard
- United Nations Rights of the Child
- NSW Department of Health - <http://www.health.nsw.gov.au/>
- Federal Disability Discrimination Act 1992
- Equal Opportunity Act 2010
- Occupational Health and Safety Act 2000
- Children (Education and Care Services National Law Application) Act 2010

PROCEDURE

- Under the Federal Disability Act and the Equal Opportunity Act, no discrimination will take place based on a child's, parent's or educator's HIV status.
- Discrimination in regard to access to the centre is unlawful. A child with HIV or Hepatitis B or C has the right to obtain a position in the centre should a position become available and an educator the right to equal opportunity of employment.
- A child with AIDS shall be treated as any other child, as HIV is not transmitted through casual contact.
- Where educators are informed of a child, parent or other educators who have HIV/AIDS or Hep B or C, this information will remain confidential at all times.
- Proper safe and hygienic practices will be followed at all times. (See Hygiene policy for details.)
- No one will ever be denied the right to first aid.
- All children and adults with HIV/AIDS will be considered as infectious. All educators dealing with open sores, cuts and bodily fluids with any child or adult shall wear disposable gloves.
- Educators with cuts, open wounds or skin disease such as dermatitis should cover their wounds and wear disposable gloves.
- Disposable gloves will be properly and safely discarded and educators are to wash their hands after doing so.
- If a child has an open wound it will be covered with a waterproof dressing and securely attached.
- If bodily fluids or blood gets on the skin but there is no cut or puncture, wash away with hot soapy water.
- In the event of exposure through cuts or chapped skin, promptly wash away the fluid, encourage bleeding and wash in tepid soapy water.



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- In the event of exposure to the mouth, promptly spit it out and rinse mouth with water several times.
- In the event of exposure to the eyes, promptly rinse gently with tepid tap water or saline solution.
- In the event of having to perform CPR, disposable sterile mouth masks are to be used, or if unavailable a piece of cloth. Resuscitation masks will be available in the first aid kits at all times.
- Any exposure should be reported to the Manager and Management Committee to ensure proper follow up procedures occur.

Note: Cold water may coagulate the blood and protect the virus from the soap or disinfectant. It is best to use tepid water temperatures in all cleaning processes.

- Any soiled clothing shall be handled using disposable gloves, will be placed and sealed in a plastic bag for the parents to take home.
- Any blood or bodily fluid spills will be cleaned up immediately, using gloves and the area fully disinfected.
- Cloths used in cleaning will be wrapped in plastic bags and properly disposed of.
- Educators and parents will be encouraged to participate in AIDS and Hepatitis education. Education can take the form of educator training, educational seminars, brochures, posters, etc. Management of HIV/AIDS/Hep B and C
- Under the Federal Disability Act and the Equal Opportunity Act, there will be no discrimination based on a child's, parent's or educator's HIV/AIDS status.
- A child with AIDS shall be treated as any other child and will have the same level of physical contact with educators as other children in the centre.
- Where educators are informed of a child, family member or another educator who has HIV/AIDS or Hep B or C, this information will remain confidential at all times. The service has no obligation to advise other families attending the service of a child's or educator's HIV/AIDS status.
- Proper safe and hygienic practices will be followed at all times and implementation of procedures to prevent cross infection as identified in this policy will be consistently implemented.
- Educators and families will be encouraged to participate in AIDS and Hepatitis education

DATE ENDORSED: April 26, 2021

DATE FOR REVIEW AND EVALUATION: April 26, 2023